



Warsaw, 30 April 2020

The Management Board of the French Chamber of Commerce and Industry

Dear All,

The COVID-19 pandemic that is affecting the whole world has completely changed our reality. The last weeks have been also an exam in solidarity, responsibility and cooperation for all of us.

In the unprecedented situation we are all in now, collective actions and initiatives are exceptionally vital to support those standing in the first line of the fight against the epidemic. Therefore, L'Oréal Poland and Wyborowa Pernod Ricard— the companies with the French roots—joined forces to support the good common cause.

As a result, alcohol donated by Wyborowa Pernod Ricard and the adjustment of L'Oréal Warsaw Plant's production lines made it possible to produce 500,000 bottles of hand sanitizer (etanol 65g/100g). Being committed to support local communities, we have decided to donate the products first to the infectious disease hospitals in Zielona Góra, Poznań and Warsaw — the cities in which our offices and production plants are located. Then, the hand sanitizers will be supplied to other infectious disease hospitals across Poland.

We hope that the action taken by L'Oréal Poland and Wyborowa Pernod Ricard will translate into support and safety of the healthcare professionals who strenuously fight for the recovery of people suffering from COVID-19.

Yours sincerely,

Niels Wersterbye Juhl,

President of L'Oréal Poland

Fabrice Audan,

President of Wyborowa Pernod Ricard

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